

Career Advancement Program for Women in Academic STEM Fields

Do you want to help advance scientific discovery, improving quality of life around the world? We do, too.

Molecular Devices has the opportunity to be the innovation partner that empowers scientists to fast-track research breakthroughs, leading to earlier diagnoses and safer drug treatments. We're a dynamic, female-led life science solutions provider of high-performance bioanalytical measurement systems, software, and consumables. With Molecular Devices, you'll grow your career with best-in-class teams in a culture of collaboration engagement, diversity, and inclusion.

Molecular Devices is proud to work alongside a community of nine fellow Danaher Life Sciences companies. Together, we're pioneering the future of science and medicine, developing products that enable researchers in the fight to save lives.

Job Title:	Business Support Product Development
Department:	Product Development
Report To:	Hardware Engineering Manager
Direct reports:	none
Location:	Puch, Salzburg

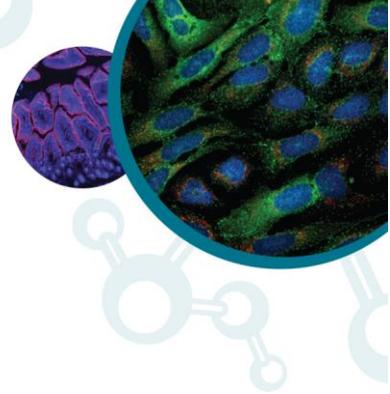
Company Information: [Website](#)
[LinkedIn](#)

Job Purpose

The application student will work on-site 10hr/week in our Salzburg Research and Development group and will have access to cutting-edge infrastructures and technologies (3D Biology, advanced automation, etc.).

The candidate student will work under the supervision of the Hardware Engineering Manager, to conduct experiments or tasks in technical area:

Mechatronic and automation, 3D printing and prototyping, Imaging and data processing, IT Privacy and Security



Key Responsibilities:

- Execution of proof-of-concept tests with breadboards or prototype
- 3D printing and prototyping
- Strong relationship with hardware and software development team
- Work across multiple disciplines to bridge scientific and instrument requirements and functionality
- Is aware of Health and Safety and conducts self in a way that does not put him/herself or any other person at risk

Qualification:

- Courses in Bachelor or Master in Mechatronic and Medical Imaging
- English written and verbal communication skills, German is a plus

Culture:

The right candidate for this role will embody both the Molecular Devices and Danaher culture. Below are key attributes this candidate will possess.

- **Analytical.** This leader seeks out facts and evaluates relationships and dependencies.
- **Results-driven.** Demonstrating initiative and personal accountability to meet work demands according to highest standards, while being able to prioritize and balance competing needs, will be key to success.
- **Both a competitive and team player.** This individual speaks to results yet gives credit to the team.
- **Humble and self-aware.** Helping drive a culture of respect across all associates, functions and levels while championing D&I and focusing on results is a must. This candidate understands their personal areas of development and actively works on weaknesses.
- **Clear communicator.** Strong experience in developing effective internal communications and a clear, succinct style is desired.

Team:

As one of the smaller Danaher Operating Companies, we have many opportunities to develop collaborations across different functions. There is a real 'family feel' at Molecular Devices, with associates building strong working relationships with colleagues, whilst at the same time having a feeling of belonging to a bigger organization.

We offer:

- Modern virtual working approach in an exciting international environment
- We offer flexible working hours and remote working where possible.
- Equal Treatment in Career Opportunities,
- Gender Equal pay



- Active Diversity and Inclusion Council (awareness of D&I, such as PRIDE roundtable sessions, International Women's Day, Black History Month...)
- Employer pension contribution
- Bonus System
- Group Income Protection

Well Being Program:

We want you to be at your best both on and off the job. This means not only rewarding you for your contributions to our organization, but also providing the support you need to live a happy, healthy, fulfilling life outside of work.

- We do care about your ergonomic work space
- Should your life get out of balance, the free Employee Assist Program (EAP) is available to you in the areas of questions about handling stress, maintaining relationships, dealing with work-related issues, coping with loneliness and improving communication.

Development:

Danaher is a company that believes in continuous improvement — it is at the core of how we lead and operate our businesses. Whether refining our processes, our tools, or our products, the theme of evolution and getting better is fundamental to our DNA.

- When you join the team, we will support your early days with a structured onboarding plan and a mentoring program. You are not left alone.
- By joining Molecular Devices, you will have access to our great internal training courses and be part of our Development for Growth Program.
- You will also enjoy the advantages of the internal job platform DanaherGO.
- Early career programs, structured development processes, mentoring and coaching schemes, internships.

When you join us, you'll also be joining Danaher's global organization, where 69,000 people wake up every day determined to help our customers win. As an associate, you'll try new things, work hard, and advance your skills with guidance from dedicated leaders, all with the support of powerful Danaher Business System tools and the stability of a tested organization.

Danaher is committed to a diverse and inclusive culture where everyone feels they belong and all voices are heard. We believe in our associates and the unique perspectives they bring to every challenge, which is why we'll empower you to push the boundaries of what's possible.

If you've ever wondered what's within you, there's no better time to find out.